

WHY SHOULD I IMPLEMENT

A DRUG FREE WORKPLACE?

Don't ignore the problem. Substance abuse impacts your bottom line, draining more than \$100 billion from American businesses every year.

- Substance abusers account for 38-50% of all workers' compensation claims.
- Over 77% of all illicit drug users are employed.
- Small and medium-sized firms employ 80% of the U.S. workforce where drug testing policies & programs are not in place.
- Substance abusers have 300% higher medical costs and benefits.
- Substance abusers are 2.5 times more likely to be absent for eight or more days per year.
- Studies show that substance abusers are one-third less productive.
- It costs businesses an average of \$7,000 to replace a salaried worker.



WHAT ARE THE COMPONENTS OF A COMPREHENSIVE DRUG FREE WORK PLACE PROGRAM?

A comprehensive approach to having a drug free workplace includes:

- A written substance abuse policy
- Access to assistance
- Employee education
- Supervisor training
- Drug testing



* The Drugs Don't Work Program through the Gwinnett Chamber of Commerce is offered to all businesses in the community.

6500 Sugarloaf Parkway • Duluth, GA 30097
P: 770.252.3000 • F: 770.252.8807
www.gwinnettchamber.org/drugsdontwork



WHAT ARE DRUGS IN THE WORKPLACE COSTING YOUR BUSINESS?



SAVE **7.5%** on Worker's Compensation Premiums

For more information visit
www.gwinnettchamber.org/drugsdontwork

The **Drugs Don't Work** program educates employers about the prevention, intervention and elimination of substance abuse in the workplace. The program also provides the continuing education hours needed to obtain and maintain the drug free workplace certification. Below are listed some of the other benefits your company will receive as a member:

- Quarterly Drugs Don't Work seminars
- Access to Supervisor Training Educational Resource Library
- Access to online Employee Assistance Program (EAP) site
- Drug Free Workplace poster, window and door stickers
- Fill-in-the-blank substance abuse policy

- Free legal advice from our drug free workplace attorney
- Drug free workplace consultation from our drug free workplace expert
- Assistance in completing the Application for Certification, along with a step-by-step guide and instruction sheet

HOW DO I START?

SIMPLY FOLLOW THESE STEPS:

1. Call the Gwinnett Chamber of Commerce at 770.232.3000
2. Sign up for the program and receive:
 - Drug-free workplace packet
 - Sample of a substance abuse policy
 - List of resources for drug testing, training, and referral sources
 - Supervisor and employee training library
 - Access to our educational resource library
3. Announce your drug free workplace program to your employees
4. Apply for certification through the State Board of Workers' Compensation
5. Receive your 7.5% state mandated discount

